



# The Art of Leading Collectively

The Power to Navigate Change Processes towards Sustainable Execution Excellence

(b) 16 - 18 MAY 2017

NEW DELHI, INDIA

# EARLY BIRD DISCOUNT Save 150 € on the course fee for registrations until 28 You can combine it with You can combine it with you group discounts for 3+ people. Our group discounts for 3+ people. People disposance requests:

English

Tuition Fee: €1.650

### **COURSE DESCRIPTION**

This course will help you implement more outcomeoriented and constructive co-creation on a day-to-day basis for **yourself**, **your team**, **your organisation**, and above all your change initiative with diverse stakeholders. To deal with challenges of complexity, urgency, and interdependence, a new leadership paradigm is required that takes into account the diversity of stakeholders and enhances the ability for co-creation.

The Art of Leading Collectively strengthens your competence to navigate complex challenges and to lead co-creative processes to enable sustainable execution excellence.

- Are you starting a complex cooperation project, or are you in the midst of one you want to improve?
- Do you need to shift the mind-set of stakeholders toward collaboration, or to find new ways to over come challenges?
- Do you need to arrive at tangible outcomes in a short time frame?

The tool presented in The Art of Leading Collectively - the Collective Leadership Compass - helps you to keep your collaboration journey on track and to find the necessary course corrections.

## WHAT IS THE ART OF LEADING COLLECTIVELY?

The world is interconnected. Turning the challenges of complexity, interdependency and urgency into opportunities requires more than passion, intuition, or excellent plans. Solutions to sustainability challenges cannot be found in isolation. Therefore we need to shift the way we co-create. Collaboration is not only paramount, it is the only way to success. Collective Leadership is the art of leading complex change in multi actor settings. It empowers leaders to navigate collaboration successfully. The Collective Leadership Compass is a practice-oriented approach by attending to a pattern of interacting human



competencies in the six dimensions: Future Possibilities, Engagement, Innovation, Humanity, Collective Intelligence, Wholeness.

## THE COLLECTIVE LEADERSHIP COMPASS

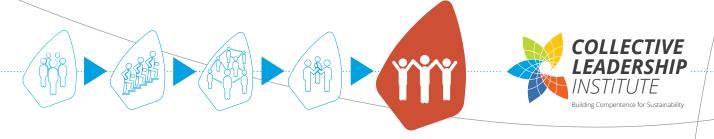
Based on 20 years of experience helping people to collaborate successfully, Petra Kuenkel, founder of the Collective Leadership Institute, has developed the *Collective Leadership Compass* for action and reflection

It is a guiding tool that empowers leaders and change agents to navigate complex settings collaboratively and implement more outcome-oriented and constructive co-creation on a day-to-day basis - across groups, teams, organisations, and corporations.

The compass can be used to strengthen your individual leadership skills, to enhance the leadership capacity of a group of actors, and to shift systems of collaborating actors towards better co-creation.

#### YOUR KEY TAKE-AWAYS

- Know how to prepare for your collaboration journey.
- Assess where you are, define what is present and what is missing.
- Map the path, adjust strategies, and know what to shift, to strengthen, or to focus on.
- Convince colleagues and partners that leading collectively will ease the management of complex change.



#### **COURSE FACULTY**

#### Pavan Bakshi



Colonel (Veteran), CEO, Chief Facilitator and Executive Coach, Prime Meridian Consulting India Private Limited Pavan has a work experience of more than 30 years and wide expertise in the field of leadership. He has facilitated trainings in IBM, TAFE, Ericsson, Kotak Life Insurance, ING Life, Mahindra Finance, Sundaram Finance, Godrej, Mastek, Tata Capital, GAIL, Advisory Board, Citrix India and Singapore, Ranbaxy, EMC, Broadcom, Syntel, AkzoNobel, HP, Target, British Gas, Cairns India, Sri Lanka Telecom, Glenmark, Samsung, Mercer, CBRE, JCB, Baxter, Capgemini, JP Morgan, HCL among many other companies. Pavan has conducted international workshops in Sri Lanka, Singapore, Canada, Abu Dhabi, Dubai and the US.

Douglas F. Williamson



Managing Partner and Senior Project Manager at the Collective Leadership Institute gGmbH Douglas is an education, facilitation, and sustainability communications expert and a high-energy, multi-skilled leader and team player with more than 15 years' experience in the areas of partner relationship management, strategic planning, project management, natural resources management and international affairs. Having worked with several international environmental NGOs, the United Nations University and the US Environmental Protection Agency's Climate Change Division, Mr. Williamson has a history of success in conceptualizing, planning, co-organizing and implementing a broad variety of projects and initiatives.

#### PRIME MERIDIAN CONSULTING

Prime Meridian Consulting India Pvt Ltd is an associate of Collective Leadership Institute in India. We have a proven track record of empowering a system of collaborating actors to effectively and efficiently drive outcomes. Our core competence lies in capacitating initiators, implementers, and participants of stakeholder processes to manage change process and we help creating a climate of Collective Leadership, important premise for implementing profound and complex change initiatives. We enable groups of committed leaders to connect with a larger context of their action, share responsibility, and collectively contribute to a sustainable development.

#### **COLLECTIVE LEADERSHIP INSTUTE**

Founded in 2005 with offices in Germany, South Africa and the United States, the Collective Leadership Institute is an international non-profit organisation with the mission to scale up collaboration skills for a sustainable future. Our capacity building approach empowers people and organisations to address sustainability challenges successfully with a focus on high quality stakeholder collaboration, dialogic change and collective leadership.

With our sound experience and in-depth knowledge we support Multi-Stakeholder Dialogues (MSD), Public Private Partnerships (PPP), Cross-Sector-Partnerships, Public-Private Dialogue (PPD) and Collaborative Change Management.

Thanks to our proven methodologies, excellent reputation and achieved impact, the Collective Leadership Institute is one of the world's leading mission-driven organisations in the field of making collaboration for sustainability work. More than 2,200 alumni of our programmes being professionally active in 106 countries, as well as more than 30 successfully supported projects showcase our experience in helping to shift multi-actor collaboration to deliver tangible results in change initiatives.

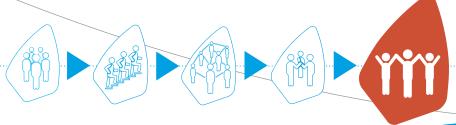
#### **CONTACT US**

If you have any further questions or would like to register for this course, Martin Fielko will be happy to assist you.

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# **REGISTRATION FORM**

I would like to	officially regist	er for the <b>The</b>	Art of Leading	<b>Collectively</b> co	ourse.	
16 - 18 MA	Y 2017	NEW DELHI, I	NDIA	English	Tuition Fee: €1.650	
Have you previously attended any of our courses?						
	yes	no 🗌				
Mrs./Mr.:						
First Name:				Name:		
Organisation:						
Position:						
Current Project:						
Address:						
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Phone:						,
Invoice Details:						
Email:						
Private Email:						
	Do you (or wish yes	•	the Stakeholder Eng please send me mo			
<b>Registration</b> : Please send the complete form with invoice details via fax to +49 (0) 331 58 16 596-22 or as a PDF document to martin.fielko@collectiveleadership.com.						
<b>Tuition Fee:</b> The amount is €1,650 (VAT if required) and includes the costs for the training with all supporting materials and an extensive course fieldguide, a networking event, food and beverages during the days (coffee breaks and lunch break).						
<b>Mode of payment:</b> After your formal registration we will send you an invoice. The tuition fees will be due 10 days after receipt of the invoice, latest 2 weeks before the start of the course. We kindly ask you to organize your overnight stay yourself. We will be glad to assist you in this respect.						
<b>Discounts</b> : For the participation of teams of at least 3 persons we have a special discount available. Please contact us for further information via e-mail: martin.fielko@collectiveleadership.com.						
<b>Cancellation fees</b> : up to 8 weeks prior to the course 30%, up to 4 weeks prior to the course 50%, after this 100% of the course fee. In case you find a replacement, the cancellation fees do not apply.						
I hereby consent to the terms and conditions of the Collective Leadership Institute's educational program.						
Date:				Signature:		