

Training young collective leaders in a local NGO in Kairouan

Since late 2017 CLI is collaborating with [We love Kairouan \(WLK\)](#), a youth civil society organisation in Kairouan, Tunisia, to strengthen civil engagement, local good governance, and the decentralisation of the democratic process in Kairouan. Last year's CLI-workshop had led the organisation to initiate a process of fomenting more strategic collaboration with the town's key stakeholders in governance and development. In order to provide all interested WLK members with the necessary skills and methods to lead this process, CLI has returned to Kairouan in May 2018 to facilitate a training around the [Collective Leadership Compass®](#). It is the first of two modules that give an in-depth introduction to the methodology.

The three-day-training built on the previously conducted Stakeholder Collaboration Course that had set the foundation for WLK's work with CLI. In working groups and plenary discussions the participants developed their own wording and imagery around the Compass, also connecting it to the [Dialogic Change Model®](#) (DCM). This free association around the methodology combined with the practical application in the case work helped the appropriation process of the Compass – so did the inclusion of emotional engagement. By inviting all participants to tap into their emotions around the topic of aliveness and letting them find ways of connecting these to their work, a very passionate and open-minded atmosphere was created that deepened and enriched the whole training-experience.

At the end of the three days, the group felt a strong sense of belonging and had developed concrete action plans for the following months – not only on a project and team level but also on a personal level. The next module will take place in autumn of this year and completes the training of WLK members to become [young collective leaders](#).



Some training impressions from our work with "We love Kairouan"

Watch more impressions on the training on: <https://www.youtube.com/watch?v=LDmYMFkGOpl>.

The group's stakeholder process in practice on: <https://www.youtube.com/watch?v=kFEaX-LYT0>.

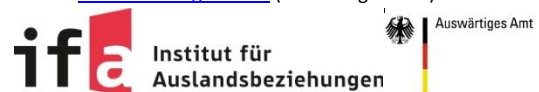
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#DCM: CLI used the **Dialogic Change Model** for this work

More information: <http://www.stakeholderdialogues.net/learning/textbook/getting-active/dcm/>

