

The Collective Leadership Compass and the Scaling Up Nutrition Secretariat

In May 2017, CLI organized and facilitated the Scaling Up Nutrition Secretariat's team retreat in the Jura Mountains in France near Geneva. CLI Managing Partner Douglas F. Williamson led CLI's efforts and guided the SUN Secretariat staff through two days of training and team-building using the Collective Leadership Compass as a primary tool.

During the retreat, SUN Secretariat staff members were introduced to the Compass and used it for defining individually perceived strength areas and areas for attention. They also used the Compass as a guide for peer coaching and an analysis of team dynamics and collaboration styles. The Compass analysis revealed that a great part of the SUN Secretariat team identifies themselves as being strongest in the Engagement Dimension of the Compass, which makes sense as the Secretariat is the focal point for a global network of nutrition initiatives active in almost 60 countries. However, the Compass also revealed how the Secretariat can better balance its work to improve its internal and external methods for collaboration.

Along with the work with the Compass, the SUN Secretariat used the opportunity to work on and present to each other various ideas for their work organizing the SUN Global Gathering, to be held in November 2017 in the Ivory Coast.



SUN Secretariat staff members and Douglas F. Williamson (right) during the training session in the Jura Mountains



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