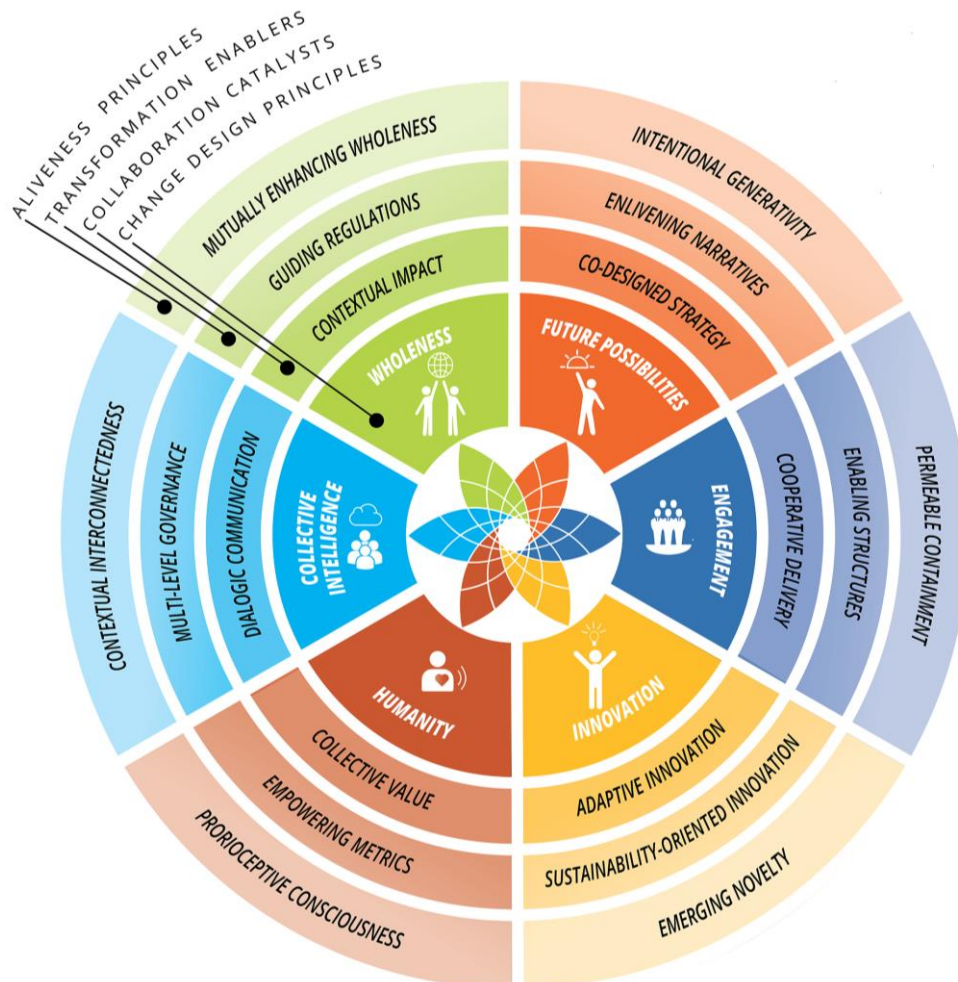


CAREER OPPORTUNITY: SYSTEMS TRANSFORMATIONS FOR SUSTAINABILITY



“It is collective human agency that counts most in sustainability transformations.”

CAREER OPPORTUNITY: SYSTEMS TRANSFORMATIONS FOR SUSTAINABILITY

We are working towards a world that works for 100% of humanity and the planet. Our contribution is to spread collective leadership for sustainability transformations. This is the vision that led to the founding of the Collective Leadership Institute (CLI) gGmbH in 2005 and the vision that has informed our work around the world ever since. As a mission-driven social enterprise with offices in Germany and South Africa, CLI builds capacity among diverse change agents towards the implementation of the Sustainable Development Goals.

Based on our Collective Leadership Compass and Dialogic Change Model, and with an emphasis on SDG 17 on partnerships, we build competencies for systems transformations. This includes transformative process designs, high quality stakeholder engagement and dialogue, and partnerships across sectors. We not only capacitate actors to design and navigate complex change processes, we also contribute to shifts in thinking and being at the individual, team, and systems levels. In these ways, we enable people to contribute to the global movement for sustainability.

CLI is in demand around the world. We therefore seek to expand our team with a Project Manager to start on March 1st 2019 based in our main office in Potsdam, Germany. If this career opportunity aligns with your experience, competencies, and passions, read on!

Your core responsibilities will include the following:

1. Facilitate educational programs according to CLI methodology and practices:

- Become accredited as a Collective Leadership Facilitator
- Co-facilitate and eventually lead-facilitate multiple open and on-site courses each year
- Support course marketing and preparation, as well as follow-up engagement with course alumni

2. Co-develop project process architectures, provide stewardship support to active and new projects according to CLI methodology and practices:

- Undertake background research on clients, potential partners, and topics of strategic interest
- Meet and/or interview partners and stakeholders to understand their strengths, needs, and aspirations in respect to relevant change processes
- Draft concept notes, offers, and proposals for CLI initiatives and work requested by clients
- Facilitate and participate in follow-up reviews
- Prepare reports for clients and for internal accountability

3. Conceptualize and fundraise for partnership projects that apply and convey CLI's methodology:

- Undertake background research on potential projects and funding opportunities (e.g. EU, German ministries, private foundations, etc.)
- Build a network of strategic partners for project acquisition and implementation
- Draft concept notes and project proposals
- Facilitate and participate in follow-up reviews
- Prepare reports for funders and for internal accountability

4. As an integral CLI team member:

- Contribute to strategy development and staff development
- Contribute to further development of CLI methodology
- Prepare stories of transformation, for example on field work or a change initiative, for publication
- Report directly to the Managing Partners Team

CLI will ensure that you are equipped with the methodology, work practices, and resources to carry out this role. You need to be able to travel extensively and frequently as many of CLI's projects are implemented in Africa and Asia.

Your Profile

- Experience in delivering interactive, practice-based educational programs and process facilitation of complex change with multiple stakeholders
- Up-to-date with recent advances in systems thinking and practice
- Knowledgeable about sustainability transformation approaches
- Experience in working in various cultural contexts
- Commitment to high quality work in a timely fashion
- Willingness to travel extensively and frequently
- Ability to drive impact in teams and communities of change
- Master or postgraduate level degree in social science with proven experience in complex multi-actor change management, leadership development, sustainability, or similar
- 2 to 4 years' experience as a facilitator of engaging, interactive workshops
- 2 to 4 years' experience in project management with diverse actors
- Desire to become an expert in CLI's approach and methodology
- Oral and written fluency in French and English required; German fluency highly desired; Arabic, Russian, and/or Spanish also desirable

We Offer You

- A tightly-knit, motivated, dynamic, and international team that is working in concert toward our shared vision
- Space for new ideas and innovative conceptual approaches that bring our core methodology to life
- Exciting opportunities to work with change agents from public, private, and civil society sectors in countries around the world
- Opportunities to contribute to the development and growth of CLI as an organization
- A competitive NGO salary package

Please submit your letter of motivation and CV with salary expectations to:
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