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The Collective Leadership Institute's [open courses](#) are excellent opportunities to empower individuals and teams with CLI methodologies for multi-stakeholder initiatives, as well as offering individuals and teams powerful tools for personal and collective improvement in collaboration capacities and collective leadership. Along with hands-on learning with CLI's robust and field-tested methodologies, participants have the chance to work with others from different countries, different sectors, and different development topics in a controlled and neutral environment that fosters deep learning and broadening horizons. Read below for short reports from some of our recent open courses.

The Art of Leading Collectively in Potsdam: Strategies for Sustainable Change in a Diverse World



At the end of October, a group of change makers from diverse organisations gathered in Potsdam, Germany. They group included managers from private sector companies, directors in public agencies, and NGO leaders. What they all had in common was the will to work for change towards a sustainable future. As diverse as their professional backgrounds were, so were the challenges they were facing in their projects related to education, energy, decent work conditions, innovation, food security, urban development and national security.

CLI-Co-Founder and Executive Director Petra Kuenkel facilitated the three-day course with a focus on the six dimensions of the Collective Leadership Compass: future possibilities, engagement, innovation, humanity, collective intelligence, and wholeness are the dimensions each of the participants worked on. During and after the course, the participants confirmed that they will use the compass not only as a tool for personal improvement, but that they will also implement them in their groups and organisations as a learning tool for sustainable change. The course was a great success and combined intense professional exchange with a friendly atmosphere and spirit of collective leadership across sectors.



Participant's feedback: *"The course helps taking aspects into account that don't follow the classic project management pathways."*

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The Art of Stakeholder Collaboration 1 in Cape Town and Berlin: Capacity Building for Achieving Common Goals

As part of CLI's regional open course programme, which has seen open courses in Senegal and Cambodia this year, The Art of Stakeholder Collaboration 1 had a stop in South Africa from 8 – 11 November. Participants mostly from the southern part of Africa, but also a group from Jordan, came to **Cape Town** to work on their collaboration projects. These covered interesting themes including water management, health, nutrition, and business hubs.



CLI facilitator and senior project manager Lulekwa Gqiba offered training on building collaboration and guiding stakeholder dialogues towards achieving the Sustainable Development Goals. The participants received intensive training on CLI's Dialogic Change Model and had the opportunity to apply this model to their respective projects. For some attendees, CLI can now offer additional trainings and process support to improve implementation using the CLI methodologies in their projects and organisations.

Similar requests and opportunities emerged from The Art of Stakeholder Collaboration 1 course in Berlin at end of November. Participants from Egypt, Indonesia, Germany, Kyrgyzstan, Somaliland, Honduras, and India came together in the German capital to find suitable concepts to overcome their stakeholder collaboration challenges in the coming year(s).



The participants working in such different areas as land management, vocational education, energy, public private partnerships, youth perspectives, financing, or water management learned quickly not only how to apply CLI methodologies, but also how important it is to exchange with people from other sectors. Three different cases were showcased to the

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whole group in the end. CLI is looking forward to connect with the alumni of all of these three courses in 2017.

Participant's feedback: *"It serves as an excellent way of learning about stakeholder collaboration, a great opportunity of meeting peers and exchanging experience and learnings together and a good way to break out of daily working life and take time for self development."*

You can also read an article written by one of our participants for more information:

<http://www.aseanenergy.org/articles/the-art-of-stakeholder-collaboration/>.



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